

NEURODIVERSE MENTOR NETWORK



ABOUT

The Neurodiverse Mentor Network (NMN) will connect Neurodiverse individuals with relevant professional experience to mentees with similar goals, aspirations and interests. The NMN will also house unique content specific to Neurodivergent experiences in the workplace. Such content would include webinars and microlearnings covering a broad range of topics such as: how to frame unique skills and abilities, how to ask for accommodations, setting near-term and long-term career goals and how to achieve them, how to speak with a manager or colleague about issues being experienced in the workplace, etc.

IMPACT + OUTCOMES

Neurodiverse (ND) individuals experience different successes and struggles compared to the Neurotypical population. Members of the Neurodiverse community tend to struggle in the same areas, such as memory / concentration, organizational skills, time management and self-care. Because of this, many ND individuals have developed their own unique coping strategies and creative methods to ensure they succeed at work. Some, however, may have yet to discover their own most optimal coping methods, and would greatly benefit from learning strategies from a mentor. Further, ND individuals often have unique and specialized skill-sets coupled with strong topics of interest, which provides unique knowledge and abilities that can be assets to employers.

MENTEES ARE PROMOTED 5X MORE OFTEN THAN THOSE WITHOUT MENTORS



MENTORS THEMSELVES ARE 6X MORE LIKELY TO BE PROMOTED



89% OF THOSE WITH MENTORS BELIEVE THEIR COLLEAGUES VALUE THEIR WORK



87% OF MENTORS AND MENTEES FEEL EMPOWERED BY THEIR MENTORING RELATIONSHIP



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HOW IT WORKS

NMN will establish a private-network composed of Neurodiverse individuals across all sectors and in all stages of their careers. The group will be comprised of members of the Neurodiversity Foundation community, as well as sourced from individuals on LinkedIn who identify as Neurodiverse - i.e., Autism, Dyslexia, ADHD, Dyscalculia, DCD/Dyspraxia, Tourettes, Acquired Neurodiversity (TBI), Anxiety/Depression, and other mental health conditions. The NMN will provide value to its members by:

- Sharing informative Neurodiverse created content, including webinars and microlearnings
- Creating mentor networking / matching opportunities based on variables such as years of career experience, subjects of interest, desired job title, industry and areas of struggle
- Showcasing profiles of Neurodiverse individuals in various roles across different industries

ABOUT THE CREATOR

Shawn Fry, Founder and Chief Science Officer of the Neurodiversity Foundation, has almost 30 years of experience in developing and managing security data infrastructure. Mr. Fry is most known for building and running his own private data analytics company (Prevalent Health) that managed secure financial and healthcare information for over 50 million Americans. The success of that company led to him successfully selling it to private equity in 2019. He also formerly served in Chief Information Officer and Compliance Officer roles for three different hospitals and still actively consults. Prior to his tenure as a healthcare executive he worked for a private security technology company, developing patented and classified security technologies that provided the highest level of security for the storage and transmission of data.